

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
January 22, 2024

Call to Order: Acting Chairman Paul Nelson called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nicholas Wood, Aaron Bessonette and Sara Pipkin were present. There were twelve others present, including Superintendent Johnson.

- 1.0 Flag Salute – Acting Chairman Paul Nelson led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1. Board Report – there was no board report.
  - 3.2. CHS Student Report – Leadership teacher, Andy Groce, introduced high school students and ASB Treasurer, Gabriela Ramirez and ASB Secretary, Raquel Pedraza who were both present to update the Board on the latest CHS activities and sporting events. Ms. Pedraza stated today was the first day of the new semester. She also spoke about the upcoming high school play, Mama Mia with performances on January 25<sup>th</sup>, 26<sup>th</sup> and 27<sup>th</sup> as well as February 2<sup>nd</sup> and 3<sup>rd</sup>. All performances will begin at 7PM. Tickets will be available for purchase in advance or at the door. Ms. Ramirez, who also serves as president for the Key Club, stated they recently held a winter semi-formal dance, which had raised about \$600. Both Ms. Ramirez and Ms. Pedraza stated they are overall very excited for a great second semester!
  - 3.3. Superintendent's Report –
    - 3.3.1. CHS Board Visitation – Superintendent Johnson spoke about the upcoming Board Visitation at the high school scheduled for January 26<sup>th</sup>. He stated a notice of special meeting had been posted with a start time of 7:30AM. He went on to add the visitation would include time for refreshments, a review of the School Improvement Plan (SIP), classroom visits as well as time with student leaders who are very excited to share what makes CHS special!
    - 3.3.2. Budget / Enrollment Update – Business Manager, Bowen Charlton stated he continues to closely monitor enrollment. He noted Vale's enrollment is down a little but the middle school's enrollment is now up with new students who have moved in. Overall, he stated the district is in a good position with an average enrollment of about 30 over what was budgeted.
    - 3.3.3. Special Education Program Update – Director of Special Services, Michelle Christensen was present to give a Special Education Program update. She was accompanied by some members of her staff. Ms. Christensen introduced School Psychologist, Kendra Blanchard, Occupational Therapist, Kiersten Moholy,

Physical Therapist, Katherine Todd and Speech Language Pathologist, Kristen Knoll. Ms. Christensen began by speaking to the work being done by administration in regards to the School Improvement Plans. Ms. Christensen and her staff reviewed the attached [PowerPoint](#) presentation in detail with the Board. Some of the topics discussed were how the various pillars such as rigorous instruction, student belonging and parent engagement also align with Special Education. This was followed by a 101 overview of Special Education which included the percentage of students in district who currently receive services, a recap of the Child Find process to identify any student between the ages of 3-21, with a disability and who is living within the Cashmere School District and a step by step account of what the Special Education process looks like from start to finish.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda

5.1. Approval of Board Minutes – On a motion by Roger Perleberg, the Board approved the December 18, 2023 and January 8, 2024 minutes as presented.

5.2. Approval of Warrants and Financial Reports

Pay date of January 12, 2024: Warrants #323917 - #323998 totaling \$156,750.25

General Fund	\$141,067.66
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ASB	\$15,682.59
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Pay date of January 31, 2024: Warrants #324012 - #324075 totaling \$86,476.73

General Fund	\$81,776.56
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ASB	\$4,700.17
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Pay date of January 31, 2024: Payroll in an amount totaling \$1,756,115.94, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1. Board Annual Re-Organization – On a motion by Acting Chairman Paul Nelson, the Board unanimously voted on the following Board Re-Organization:

Board Chairman: Aaron Bessonette

Board Vice-Chairman: Paul Nelson

Legislative Representative: Sara Pipkin

WIAA Representative: Roger Perleberg

6.2. Athletic Director Procedural Recommendations – During the January work session, Athletic Director Jeff Carlson provided an update to the board regarding district athletic

programs. At that time, he shared with the board three current athletic program procedures that he wanted to discuss. The first was WIAA's rules that allow 8<sup>th</sup> graders to participate in a high school sport. The Board unanimously agreed to have a one-year trial of allowing 8<sup>th</sup> grader participation for boy's tennis only due to low turnout. The second item that he brought up for discussion was specific to middle school girls wrestling proposing that middle school girls' wrestling season be moved to Winter Season 1 which runs from November 1<sup>st</sup> to December 15<sup>th</sup>. The Board unanimously agreed to move the middle school girl's wrestling season to run from November 1<sup>st</sup> to December 15<sup>th</sup>. This is consistent with all other middle schools in our region. Lastly, Mr. Carlson shared with the board the current procedure related to travel and release of athletes to their parents following an event. At that time, he recommended that we modify this procedure to allow coaches to sign out athletes to parents following an event as long as very clear guidelines and procedures are in place. The Board unanimously agreed to this new procedure with the outlined guardrails in place.

### 6.3. Personnel Report

#### 1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Chris Cloakey	CHS – CTE Director / Teacher		Retirement
Sandy Griesse	CHS – Attendance Secretary		Retirement
Denise Gann	Vale – Instructional Paraprofessional		Resignation
Steve Simonson	CHS – Social Studies Teacher		Retirement

#### 2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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#### 3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Emily Santos	CHS – TBIP Paraprofessional		Replaces Tyler Theiss

#### 3a. Contract Approvals/Renewals 2023-2024

#### 4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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#### 5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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#### CO-CURRICULAR/SUPPLEMENTAL POSITIONS

##### 1. Resignations/Releases

Name	Position	Comments
Tyler Theiss	CHS – Asst Baseball Coach	Resignation
Steve Simonson	CHS – Asst Football Coach	Resignation
Steve Simonson	CHS – Asst Track Coach	Resignation

##### 2. Non-Renewals

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Chris Frank	CMS – Asst Boys Soccer Coach	New Position

On a motion by Roger Perleberg, the Board approved the personnel report.

**7.0**     Discussion Items

7.1.     Preliminary Meeting: Potential School-City Cashmere Joint Initiative / Partnerships – Superintendent Johnson communicated he was approached by the City of Cashmere’s Mayor, Jim Fletcher about promoting a new aquatic center and athletic fields. Superintendent Johnson stated that this initial conversation with Mr. Fletcher had morphed into conversations regarding holding a joint city hall and school board meeting to discuss a potential partnership in the future. Board members, Nicholas Wood and Paul Nelson expressed interest in discussing this further with Mr. Fletcher.

**8.0**     Executive Session – Personnel No Action – Superintendent Johnson requested an approximate 20-min executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:40 PM.

On a motion by Nicholas Wood, the Board moved out of executive session at 9:15 PM.

**9.0**     Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Acting Chairman Paul Nelson adjourned the meeting at 9:16 PM.

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Secretary	Chairman